



## ***E-Journal of Organizational Learning and Leadership***

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Dr. Baker has taught university courses in business communication at the senior level and has presented numerous papers as a member of the Association for Business Communication. He holds a B.S. in Management from Samford University (Birmingham, AL), a Master of Accounting (MAcc) from the University of Southern California, and a Ph.D. in Information Systems from the University of Texas at Arlington. Before entering his teaching career he worked for a Fortune 100 company as a project leader, two large financial institutions as head of information systems auditing, and as an information systems consultant in Europe and Australia. Dr. Baker has been a Franklin Covey 7 Habits of Highly Effective People certified facilitator since 1994, and has served the University of Texas at Tyler as their facilitator since 1997. He is also an adjunct professor in the Master of Public Administration program at the University of Texas at Tyler. He has been a Certified Internal Auditor (CIA) since 1989. His areas of research include knowledge management, information security, learning organizations, and leadership. He is also a contributor to *weLEAD Online Magazine* and his writings are cataloged as "[The Baker Collection](#)".